

Employment Application Requirements

1. Applicant must have graduated High School and list name of school or attach a copy of his/her GED certificate if they did not graduate.
2. Applicant must have a valid Texas driver license. Lineman and Apprentices will be required to have a Class A CDL or acquire one within 6 months of hire.
3. Applicant must be insurable. If the applicant has three moving violations or DWI/DUI on a three year driving record the applicant is not insurable. Both the Cooperative and the insurance provider will check the driver record.
4. Complete every blank on the application or write n/a if not applicable. Applications with blanks will be shredded.
5. Entries on applications must be legible. Applicants may want to take them home and take their time filling them out if they need to.
6. We keep applications that meet the above criteria on file for 6 months. We will call the applicant if we are interested and have a position open.
7. Applicants must have a valid phone number on the application if they expect to be called.
8. Applicants should not call the Cooperative unless they have received a message to call us.
9. Discussions about pay and benefits will only be done when applicant is called in for interview.
10. All applicants are hired in as 90 day temporary training employees. No offer of full time employment will be made until after that training and evaluation period.